

WEBSTER PUBLIC SCHOOLS  
WEBSTER SCHOOL COMMITTEE  
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, June 11, 2019

Date: June 11, 2019                      Time: 6:30 PM                      Location: School Committee Conference Room  
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chairman Hurton

The following Committee Members were present

- Member Napierata
- Member Seddiki
- Member Chenevert

The following Committee Members were absent:

- Member Blythe

**I. Call to Order: Pledge of Allegiance**

Chairman Hurton announced that this meeting is recorded

**II. Enter into Executive Session: According to M.G.L. Chapter 30A, Section 21 (a) to discuss contract negotiations with Instructional Assistants and ABAs Contract 2019-2022 to reconvene in Open Session**

**Motion: To enter into Executive Session according to M.G.L. Chapter 30A, Section 21 (a) to discuss contract negotiations with Instructional Assistants and ABAs Contract 2019-2022 to reconvene in Open Session**

The motion was made by Member Seddiki  
The motion was seconded by Member Chenevert  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
    \_\_ members having voted in the negative  
    \_\_ members having abstained  
The motion:    X Passed  
                  \_\_ Failed

**III. Approval of May 14, 2019 Minutes**

**Motion: To Approve May 14, 2019 Minutes**

The motion was made by Member Seddiki  
The motion was seconded by Member Napierata  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
    \_\_ members having voted in the negative  
    \_\_ members having abstained  
The motion:    X Passed  
                  \_\_ Failed

## Approval of March 12, 2019 Executive Session Minutes

### Motion: To Approve and Release March 12, 2019 Executive Session Minutes

The motion was made by Member Seddiki  
The motion was seconded by Member Napierata  
The following roll call vote was taken:  
4 members having voted in the affirmative  
   members having voted in the negative  
   members having abstained  
The motion:   X   Passed  
   Failed

## IV. Superintendent's Report

### A. Superintendent Update/ District Wide Reports / Correspondence

Superintendent Goguen said this year's Bartlett graduation was wonderful – Congratulations to the Class of 2019. Shout out to all the teachers across the district that impacted each child. Had a successful first “Lock In” for our graduations thank you to Donna Hurton and Gina Nieves for taking the lead on organizing this, along with staff that attended. The event was supported by a grant from The District Attorney's Office. A list of staff attended and the community partners that donated.

1. NEASC Findings Report - We received notification that Bartlett High School has been removed from Warning Status for Accreditation on Community Resources for Learning by the NEASC (New England Association of Schools and Colleges, Inc.)

2. Central Massachusetts Collaborative Update – Working with DESE on updating a new agreement for CMC. If DESE approves the new amended agreement we will be coming back to you for an official vote to remain in the CMC. Worcester has not taken an official vote with their School Committee to have Webster withdraw. We are currently in a holding pattern. We have concluded negotiations with Susan Farrell as the new Executive Director, she will be starting July 1st

3. Personnel Update - Janet Asaire-Okai has resigned as Paraprofessional at PAE  
Peter Cushing has resigned as Principal at BHS  
Gina Nieves has been hired as Dean at BHS  
Angela Duffy has been hired as a Special Education teacher at BHS  
Stacey Canfield has been hired as Adjustment Counselor at WMS  
We have posted an interim principal at Bartlett

PAE Transfers – Jennifer Kelley from Grade 1 to Grade 2  
Jill Recchia from Grade 3 to Grade 1  
Leslie Kwasniewski from Grade 4 to Grade 3  
Lorraine Grammatkakis from Grade 2 to Grade 4

### 4. Other Updates

- Graduates on Parade – wonderful event – the graduates go to all the schools with students cheering them on. Superintendent Goguen encourages SC members to attend next year
- Kathy Baris and Superintendent Goguen attended the Southern Worcester County Education Collaborative Graduation – we had 3 students graduate

- Received a wonderful Thank You from North Village. Shout Out to Janice Daniels and teachers that have been working at the Above & Beyond Program that is held at North Village. We will be doing a summer program and looking to expand
- Recently Mrs. Daniels and Superintendent Goguen met with Mr. Roberts and the woman at North Village. He is offering to create a Reading Room there – more meeting to discuss planned
- Community Safety Fair – great event. Superintendent Goguen thanked all the community partners. Brainstorming for next year’s fair. Mrs. Pierangeli spoke about the day, had hoped for more to attend, for the first year it was great.
- Bartlett High School has been selected to participate in the NAEP testing – 12<sup>th</sup> graders will have the assessment next year. More details will be forthcoming
- On May 28<sup>th</sup> Professional Development Day, Polly Bath presented Managing and Changing Difficult Classroom Behaviors
- Enrollment update given
- Working with Mr. Roberts on many initiatives including mirror the Immokolee Foundation program that develops student career programs
- Went to Indian Ranch yesterday with Peter Twiraga and Peter Carney. Our students will perform the National Anthem on June 23<sup>rd</sup>.
- Mrs. Fels reached out to discuss a donation – it has been determined that her donation will purchase new band uniforms

Chairman Hurton spoke of the “Lock In” event that he attended.

## **B. Business Manager Report**

1. Breakfast After the Bell – State House Visit - On June 3<sup>rd</sup> Mrs. Pierangeli went before the Joint Commission on Education at the State House. They are looking for participating schools speak about the program at Webster.
2. Time & Attendance Conversion – We have been using AESOP and Veritime for our attendance and punching for over 4 years- since then the cost has doubled. RediSub will have a cost savings of over \$8,000 in the first year. We are looking to go live for the start of school

## **C. Principal Report – Michael Zajac, Webster Middle School**

- Washington DC Trip Update – Mr. Zajac said the trip was phenomenal. 99 people attended. Stacey Tucker did an outstanding job with the organization of the trip. The kids were wonderful. Looking to plan a trip for next year. There was not one student that did not attend for financial reasons, there were scholarship opportunities, fundraising and some amazing staff that came forward to offer financial assistance.
- 4<sup>th</sup> and 8<sup>th</sup> Grade Step Up Event – Tomorrow WMS Administration will go to Park Avenue to meet with 4<sup>th</sup> Graders, they will come to tour WMS on Thursday. There will be a student panel answering questions from the students. Tomorrow our 8<sup>th</sup> graders will go to Bartlett
- Great East Festival - For the second year we have hosted the Great East Festival, the band and chorus preformed and received the Platinum Award. Other schools came to our school – wonderful event Thanks to Bari Baggett.
- Empty Bowls – First year – June 4<sup>th</sup> – Student art work on display. Ice cream donated and served in bowls made by students. Proceeds went to the Webster-Dudley Food Bank
- Other happenings – Field day is tomorrow  
- Graduation / Step up day is Friday at 9:45

## **V. Old Business**

### **A. Monthly Fundraising Report**

- Bartlett High School Car Wash

- Music booster – mattress sale
- BHS Cheerleader Golf Tournament

**B. Approval of Webster Middle School Improvement Plan**

Superintendent Goguen stated that Mr. Zajac along with his School Council, ILT, his staff, Central Office Staff and herself have been working since this was last brought to you, to put some benchmarks and align with Turnaround Action plans. Mr. Zajac stated this is a living documents – will evaluate in September. He appreciated the input from the SC members. As professionals we have a vision and we must be sure the vision is transparent. With the support of members mentioned by Dr. Goguen benchmarks were reviewed. He gave of summary of the 4 objectives; Rigorous Curriculum, Attendance, Promote Student Achievement; Create Nurturing Environment.

Chairman Hurton asked how this plan will ensure that the plan will assist to be sure it’s implemented. Mr. Zajac said it must be a culture, a follow through and level of accountability will be important to the plan’s success.

**Motion: To approve the Webster Middle School Improvement Plan 2018-2021.**

The motion was made by Member Chenevert

The motion was seconded by Member Napierata

The following roll call vote was taken:

4 members having voted in the affirmative

   members having voted in the negative

   members having abstained

The motion:   X   passed

       Failed

**VI. New Business**

**A. Approval of Instructional Assistants and ABAs Contract 2019-2022**

Superintendent Goguen is recommending approval of this contract. This was a positive process with meaningful conversations. A review of the changes was given. Chairman Hurton was the SC member that participated in negotiations. He publically thanked Dr. Goguen, Mrs. Pierangeli, and Mrs. Baris for representing the district. The IA and ABA representatives on the committee were wonderful to work with along with Mr. Howell, MTA Rep

**Motion: To approve Instructional Assistants and ABAs Contract 2019-2022 contingent on union ratification**

The motion was made by Member Seddiki

The motion was seconded by Member Napierata

The following roll call vote was taken:

3 members having voted in the affirmative

   members having voted in the negative

1 members having abstained (Member Chenevert)

The motion:   X   passed

       Failed

**B. Superintendent Evaluation**

Superintendent Goguen presented her evidence binder and offered SC members to come to her office to view additional evidence. She thanked School Committee members for the opportunity to be the superintendent in Webster. She said a tremendous amount of hard work is being done in the district and she could not do it without the members of the central office. She reviewed her goals and provided evidence to support the goals. In closing she stated that she is happy to be in Webster, there is a lot of work that has been done and more work to be done, she is up for the challenge.

Chairman Hurton reviewed the process of the Superintendent Evaluation – at the next meeting each members evaluation will be reviewed and approved.

Mrs. Pierangeli spoke of the positive leadership Dr. Goguen has had. She comes to work every day feeling we are moving in the right direction – at a fast pace. Dr. Goguen expects accountability and follow-up from her staff. She thanked Dr. Goguen for these qualities and looks forward to this coming year.

Member Napierata said she was impressed with the presentation

**VII. Review / Transfer / Signing of Bills, Payrolls and Vouchers:** Committee reviewed and signed bills and vouchers.

Chairman Hurton abstained from signing the Warrant

A. Approve transfer request from Webster Middle School Student Activity Savings to Checking Account

**Motion: To approve \$44,470.51 transfer request from Webster Middle School Student Activity Savings to Checking Account**

The motion was made by Member Seddiki  
The motion was seconded by Member Chenevert  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
       members having voted in the negative  
       members having abstained  
The motion:   X   passed  
                     Failed

VIII. Enter into Executive Session to Conduct strategy in preparation for negotiations with nonunion personal (Superintendent) only to reconvene in open session to Adjourn

**Motion: To enter into Executive Session to Conduct strategy in preparation for negotiations with nonunion personal (Superintendent) only to reconvene in open session to Adjourn**

The motion was made by Member Chenevert  
The motion was seconded by Member Seddiki  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
       members having voted in the negative  
       members having abstained  
The motion:   X   passed  
                     Failed

## **X. Adjournment**

**Motion: To adjourn the meeting at 8:01 PM**

The motion was made by Member Chenevert  
The motion was seconded by Member Seddiki  
The following roll call vote was taken:  
    4 members having voted in the affirmative  
       members having voted in the negative  
       members having abstained  
The motion:   X   passed  
                     Failed

Respectfully Submitted,

Lori Glennon

Documents included in the packet

- May 14, 2019 Minutes
- March 12, 2019 Executive Session Minutes
- NEASC Letter regarding BHS accreditation
- BHS Student Council Car Wash fundraising application
- Music Boosters mattress sale fundraising application
- Bartlett Cheerleader Golf Tournament fundraising application
- WMS Improvement Plan
- WMS Transfer request